



# United Nations Global Compact

**Thorin Schriber**  
Manager, Outreach & Engagement

The world in 1999

# A HUMAN FACE TO THE GLOBAL MARKET

*I propose that you, the business leaders... and we, the United Nations, initiate a global compact of shared values and principles, which will give a human face to the global market.*

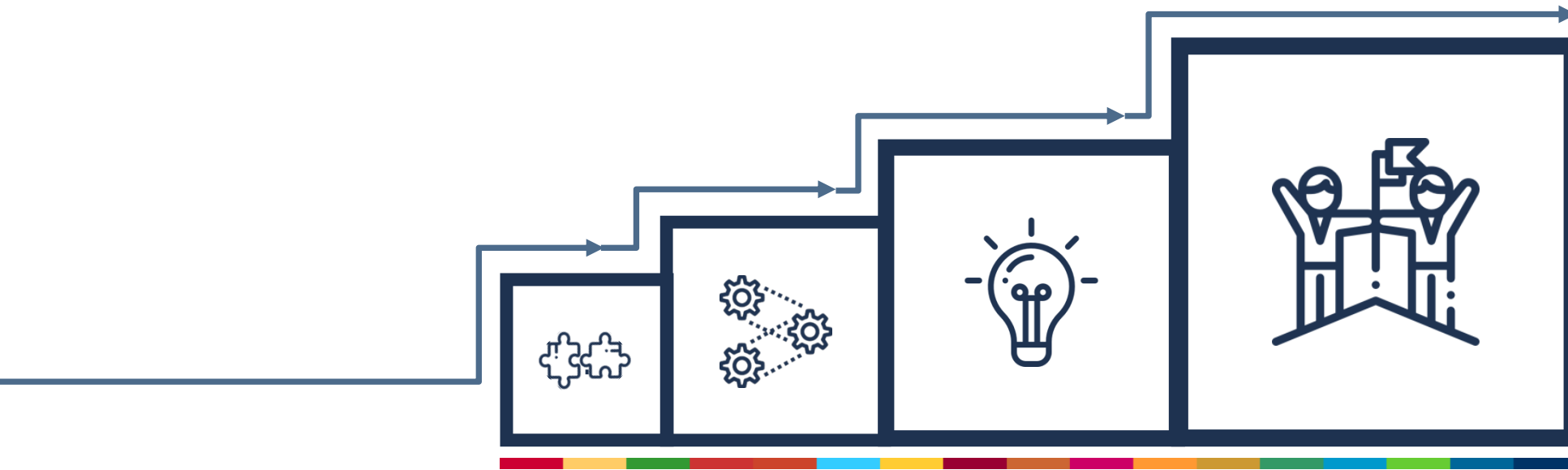
Kofi Annan, UN Secretary-General (1997–2006)



**United Nations**  
Global Compact

# BUSINESS HAS EVOLVED

The way we do business has fundamentally changed



Sustainability is no longer an option, but a competitive necessity.  
It's a key driver of operational efficiency and innovation.



# UN GLOBAL COMPACT: OVERVIEW



**HUMAN RIGHTS**



**LABOUR**



**ENVIRONMENT**



**ANTI-CORRUPTION**



**9,700+**

businesses committed to the Ten Principles of the UN Global Compact

**3,000+**

non-business members

**160+**

countries with UN Global Compact participants

**28%**

of Fortune 500 companies

**66M**

people employed in a company participating in the UN Global Compact



# A FRAMEWORK

for responsible business based on UN declarations and conventions



HUMAN RIGHTS



LABOUR



ENVIRONMENT



ANTI-CORRUPTION



# Ten Principles of the UN Global Compact



## Human Rights

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2:** make sure that they are not complicit in human rights abuses.

Universal Declaration of Human Rights (1948)



## Labour

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4:** the elimination of all forms of forced and compulsory labour;

**Principle 5:** the effective abolition of child labour; and

**Principle 6:** the elimination of discrimination in respect of employment and occupation

ILO Declaration on Fundamental Principles and Rights at Work (1998)



## Environment

**Principle 7:** Businesses should support a precautionary approach to environmental challenges;

**Principle 8:** undertake initiatives to promote greater environmental responsibility; and

**Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

Rio Declaration on Environment and Development (1992)



## Anti-Corruption

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

UN Convention Against Corruption (2003)



# GLOBAL GOALS: TRANSFORMING OUR WORLD



# UN Global Compact – Recent News



## FINANCIAL TIMES

### BlackRock steps up 'sin' stock and ESG disclosures

BlackRock also states the percentage of issuers within the ETF that are judged to fall short of the UN Global Compact principles, which include human and labour rights, corruption and protecting the environment.

### UN Global Compact Welcomes the Belt and Road Leaders' Endorsement of the Ten Principles

The Leaders' Roundtable of the 2nd Belt and Road Forum for International Cooperation calls for all market players to fulfill their corporate social responsibility



- UN Global Compact participants perform significantly better across their supply chains than non-UNGCC participants
- This gap can be linked to the need for explicit, executive-level commitment to make investment in sustainable procurement programs



# PROGRESS

**1 billion people lifted out of extreme poverty in 25 years**



**Access to electricity X2**



**CO2 intensity -20%**



**Maternal & Under-five mortality -50%**



**Decline in fish stocks stabilised**



# NOT AMBITIOUS ENOUGH



Close the Gender Gap



8 million tons of plastic enter the ocean



One million species face extinction



Child Labour: 150 Million



820 million go hungry

# WE NEED AMBITION & SCALE

92%

Company policy  
on Labour

41%

Company policies  
ensure adequate  
standard of living

13%

Require suppliers to  
commit to the  
Ten Principles

# WE NEED AMBITION & SCALE

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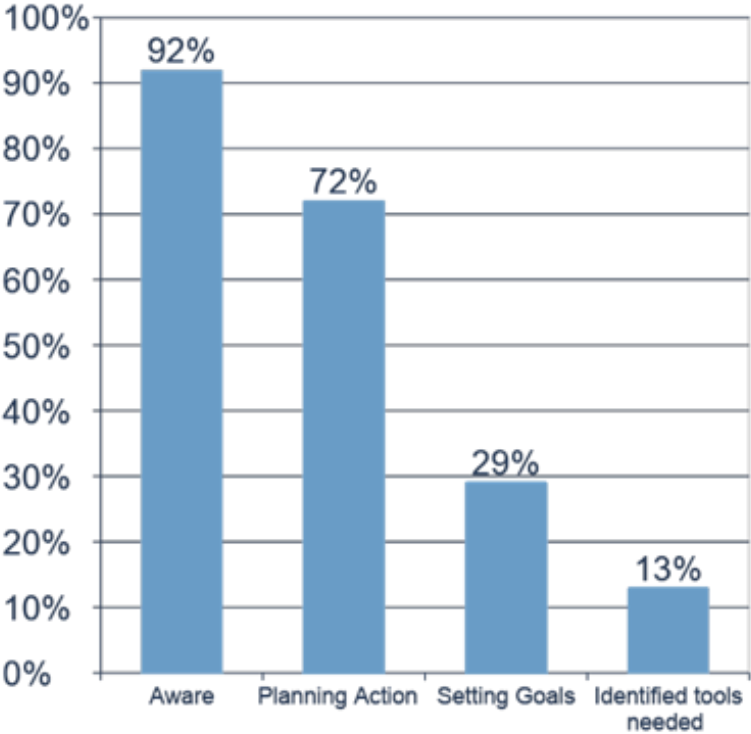
48%  
Find it challenging to  
extend sustainability to  
global supply chain

41%  
Company policies  
ensure adequate  
standard of living

13%  
Require suppliers to  
commit to the  
Ten Principles

41%  
Find it challenging to  
implement  
sustainability across  
business functions

# BUSINESSES NEED TOOLS AND TRAINING



Source: Make it your business: Engaging with the Sustainable Development Goals, PwC (2015)



# UN GLOBAL COMPACT PROGRAMMES IN 2019

## ACTION PLATFORMS

<p><b>REPORTING ON THE SDGS</b></p>	<p><b>BREAKTHROUGH INNOVATION FOR THE SDGS</b></p>	<p><b>FINANCIAL INNOVATION FOR THE SDGS</b></p>
<p><b>PATHWAYS TO LOW-CARBON AND RESILIENT DEVELOPMENT</b></p>	<p><b>WATER SECURITY THROUGH STEWARDSHIP</b></p>	<p><b>SUSTAINABLE OCEAN BUSINESS</b></p>
<p><b>HEALTH IS EVERYONE'S BUSINESS</b></p>	<p><b>DECENT WORK IN GLOBAL SUPPLY CHAINS</b></p>	<p><b>PEACE, JUSTICE AND STRONG INSTITUTIONS</b></p>

## ACADEMY

Welcome to the UN Global Compact Academy!  
Accelerate your Sustainability Journey

Join Upcoming Virtual Sessions >

<p><b>DECENT WORK</b></p> <p>VIRTUAL SESSION</p> <p>Achieving Decent Work for All</p> <p>ENROL</p>	<p><b>ADVANCING GENDER EQUALITY</b></p> <p>VIRTUAL SESSION</p> <p>Advancing Gender Equality Through...</p> <p>ENROL</p>	<p><b>HOW CORPORATE REPORTING CAN HELP</b></p> <p>VIRTUAL SESSION</p> <p>How Corporate Reporting Can Help...</p> <p>ENROL</p>
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On-Demand Sessions >

<p><b>HOW TO UNDERSTAND AND TAKE ACTION ON THE SDGS</b></p> <p>ON-DEMAND SESSION</p> <p>ENROL</p>	<p><b>HOW TO ALIGN YOUR BUSINESS STRATEGY WITH THE SDGS</b></p> <p>ON-DEMAND SESSION</p> <p>ENROL</p>	<p><b>RESPONSIBLE INVESTING: INVESTOR TRENDS AND OPPORTUNITIES</b></p> <p>ON-DEMAND SESSION</p> <p>ENROL</p>	<p><b>TRANSLATING HUMAN RIGHTS COMMITMENT INTO ACTION</b></p> <p>ON-DEMAND SESSION</p> <p>ENROL</p>	<p><b>SDG REPORTING</b></p> <p>ON-DEMAND SESSION</p> <p>Three Steps to Integrating the Global... ENROL</p>	<p><b>SETTING A PRICE ON CARBON</b></p> <p>ON-DEMAND SESSION</p> <p>ENROL</p>
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The Influencer Series >

<p><b>SDG 17: A Principled Approach to the Global Supply Chain</b></p> <p>ON-DEMAND SESSION</p> <p>John Ruppel &amp; Lee Knapik</p> <p>Taking a Principled Based Approach to th... ENROL</p>	<p><b>SDG 8: Decent Work in Global Supply Chains</b></p> <p>ON-DEMAND SESSION</p> <p>Buy Ryler, R.E.</p> <p>Decent Work in Global Supply Chains ENROL</p>	<p><b>SDG 10: What Human Rights Mean for Business</b></p> <p>ON-DEMAND SESSION</p> <p>Jack Roper &amp; Rebecca Walker</p> <p>What Human Rights Mean for Business ENROL</p>
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## GLOBAL IMPACT INITIATIVES

**MAINSTREAMING SUSTAINABLE DEVELOPMENT GOALS**

**DRIVING ACTION ON CLIMATE CHANGE**

**CLOSING THE GENDER EQUALITY GAP**

# UN GLOBAL COMPACT SUPPORT

## BUILD TRUST AND TRANSPERANCY



A platform to publicly communicate your commitment and progress through a principles-based platform anchored in the UN.



## ACHIEVE SUSTAINABILITY OBJECTIVES



Through efficient access to guidance, training, tools and support.



## HELP SHAPE THE CORPORATE SUSTAINABILITY AGENDA



With access to global and local connections and partnerships.



# GLOBAL AND LOCAL CONNECTIONS and partnerships

**1,500+**

awareness raising and  
capacity building  
workshops and events  
aimed at engaging at least

**14,000**

companies and close to

**4,000**

companies and public-  
private partnerships

**205**

policy dialogue initiatives  
involving over

**6,000**

companies in policy  
discussions with local  
government





A woman with dark hair, wearing a vibrant sari with floral patterns in shades of purple, blue, and green, is sitting cross-legged on the ground. She is surrounded by a vast field of small, purple onions. She is focused on peeling one of the onions in her hands. The background is a dense, continuous field of similar onions stretching to the horizon. The overall scene is set outdoors on a dirt ground.

**ACTION PLATFORM  
DECENT WORK IN GLOBAL SUPPLY CHAINS  
2019**

# DECENT WORK IN GLOBAL SUPPLY CHAINS

## RATIONALE

Supply chains are the most important levers for business to create positive impacts in the world, with an estimated 80% of global trade passing through them annually.

This Action Platform provides a safe space for business participants to discuss sensitive issues around decent work in global supply chains and explore solutions together with other key stakeholders, as well as benefit from the global perspective of UN partners and local insights through Global Compact Local Networks from 15 different countries.



# DECENT WORK IN GLOBAL SUPPLY CHAINS

## Objectives

- Building shared understanding of decent work **expectations and practice** across the board, from leadership to procurement teams, by aligning resources, structures and processes.
- Working toward **shared commitments** with suppliers to address decent work deficits, investing in training and capacity building and developing strong incentives for suppliers.
- Developing a clear understanding of decent work issues in the supply and on the long run, finding ways to reach further in the supply chain, addressing risks and impacts.





## **DECENT WORK: HOW CAN WE KNOW THE RISKS?**

Many impacts on workers – and risks to your company – happen in more distant parts of the supply chain.

**Compliance-based approaches** are there to ensure that your company meets regulations and standards. But: **compliance is not enough to understand and manage risks.**

Using tools of engagement and dialogue will help you build understanding and effect change.



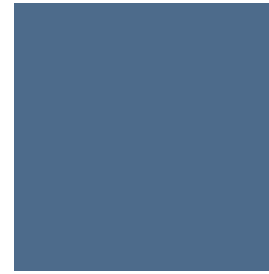
## DECENT WORK: WHAT'S YOUR COMPANY'S RESPONSIBILITY?

Companies have a responsibility to consider the working conditions in their supply chain when purchasing goods and services.

- This is required by the UN Guiding Principles on Business and Human Rights
- It's reflected in the 2030 Agenda and the SDGs
- Laws, e.g. the UK and Australian modern slavery acts, increasingly incorporate this requirement

Companies can significantly influence decent work for supplier employees by adapting their own purchasing practices.

# CLIMATE ACTION



# RISING TO THE CLIMATE CHALLENGE

Countries have designated their own national climate action plans under the Paris Agreement, **but the sum of these plans is not sufficient.**



The IPCC Special Report on Global Warming of 1.5 °C is a stark reminder of **the immense challenge of climate change.**



The UN Secretary-General convened the UN Climate Action Summit on 23 September 2019 to **raise ambition to tackle climate change.**



“  
**Here at the United Nations, we have launched a campaign calling on businesses to join the fight to limit global temperature rise to 1.5°C**

– António Guterres,  
UN Secretary-General

**BUSINESS AMBITION FOR 1.5°C**   **OUR ONLY FUTURE**



UN Photo/Mark Garten



# BUSINESS AMBITION FOR 1.5 – OUR ONLY FUTURE

The campaign launched on 13 June with an open letter co-signed by 25 business, civil society and UN leaders calling on business executives to **step up and commit their businesses to set science-based targets aligned with limiting global temperature rise to 1.5°C.**



Business Ambition for 1.5°C – Pledge  
Version 1.0

**Instructions:** Please review this document and complete all relevant sections (Part I through Part V). Guidelines and Frequently Asked Questions are provided in Annex I

### Part I. About this pledge

The next decade is critical. The recent report from the Intergovernmental Panel on Climate Change (IPCC) warned of severe consequences of a failure to prevent global warming exceeding 1.5°C. To limit temperature increase to 1.5°C, emissions need to halve by 2030, and drop to net-zero by the middle of the century for the best chance of avoiding the worst impacts of climate change. By taking this pledge you are formalizing your increased ambition and signalling your commitment to a zero emissions future to your peers, investors, policy makers, customers, suppliers, civil society organizations, and other stakeholders.

Recognizing the urgency of the climate challenge, I am pleased to confirm that my organization, \_\_\_\_\_ is joining the global movement of leading companies aligning their businesses with the most ambitious aim of the Paris Agreement, to limit global temperature rise to 1.5°C above pre-industrial levels.

### Part II. Commit to align to 1.5°C

In signing this pledge, I confirm that, within the next 24 months, my company intends to calibrate our decarbonisation plans with the ambition required to limit warming to 1.5°C through any of the two options outlined below, or through a combination of them:

- Option 1 – 1.5°C science-based targets:** By aligning our GHG emission reduction targets, across all relevant scopes<sup>1</sup>, with 1.5°C emissions scenarios;
- Option 2 – Net-zero commitment:** By setting a public goal to reach net-zero emissions by no later than 2050 in line with 1.5°C scenarios and interim quantitative targets, consistent with this ambition, and in line with the criteria and recommendations of the Science Based Targets initiative;

Companies signing the pledge are expected to formally commit, if they have not already done so, to set science-based targets through the Science Based Targets initiative (SBTi), and to subsequently submit their targets for validation by the SBTi.



**WE MEAN BUSINESS**



SCIENCE  
BASED  
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

# IT'S ALL ABOUT LEADERSHIP

“ Here at the United Nations, we have launched a campaign calling on businesses to join the fight to limit global temperature rise to 1.5°C

– António Guterres,  
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BUSINESS AMBITION FOR 1.5°C   OUR ONLY FUTURE



“ In implementing the SDGs, as in any change process, there will be bottlenecks, setbacks, cynics, skeptics.

It takes courageous leadership.



# IT'S ALL ABOUT LEADERSHIP



# CONTACT US



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As a special initiative of the UN Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with ten universal principles in the areas of human rights, labour, environment and anti-corruption. Launched in 2000, the mandate of the UN Global Compact is to guide and support the global business community in advancing UN goals and values through responsible corporate practices. With more than 9,500 companies and 3,000 non-business signatories based in over 160 countries, and more than 70 Local Networks, it is the largest corporate sustainability initiative in the world.

For more information, follow @globalcompact and visit [www.unglobalcompact.org](http://www.unglobalcompact.org)



# United Nations Global Compact

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